

Notice of Nondiscrimination Rights and Protections to Beneficiaries

Federal "Title VI/Nondiscrimination" Protections

The Old Colony Metropolitan Planning Organization (MPO) operates its programs, services, and activities in compliance with federal nondiscrimination laws including Title VI of the Civil Rights Act of 1964 (Title VI), the Civil Rights Restoration Act of 1987, and related statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of **race, color, or national origin** (including **limited English proficiency**), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance. Related federal nondiscrimination laws administered by the Federal Highway Administration, the Federal Transit Administration, or both prohibit discrimination on the basis of **age, sex, and disability**. These protected categories are contemplated within the Old Colony MPO's Title VI Programs consistent with federal interpretation and administration. Additionally, the Old Colony MPO provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with US Department of Transportation policy and guidance on federal Executive Order 13166.

State Nondiscrimination Protections

The Old Colony MPO also complies with the Massachusetts Public Accommodation Law, M.G.L. c 272 §§ 92a, 98, 98a, prohibiting making any distinction, discrimination, or restriction in admission to or treatment in a place of public accommodation based on **race, color, religious creed, national origin, sex, sexual orientation, disability, or ancestry**. Likewise, the Old Colony MPO complies with the Governor's Executive Order 526, section 4 requiring all programs, activities, and services provided, performed, licensed, chartered, funded, regulated, or contracted for by the state shall be conducted without unlawful discrimination based on **race, color, age, gender, ethnicity, sexual orientation, gender identity or expression, religion, creed, ancestry, national origin, disability, veteran's status** (including Vietnam-era veterans), or **background**.

Additional Information

To request additional information regarding Title VI and related federal and state nondiscrimination obligations, please contact:

Old Colony Planning Council
Title VI/ Nondiscrimination Coordinator
Pat Ciaramella
70 School Street
Brockton, MA 02301
508-583-1833 Extension 202
pciaramella@ocpcrpa.org

Title VI Specialist
MassDOT, Office of Diversity and Civil Rights
10 Park Plaza
Boston, MA 02116
857-368-8580
TTY: 857-368-0603
MASSDOT.CivilRights@state.ma.us

Complaint Filing

To file a complaint alleging a violation of Title VI or related federal nondiscrimination law, contact the Title VI Specialist (above) within 180 days of the alleged discriminatory conduct.

To file a complaint alleging a violation of the state's Public Accommodation Law, contact the Massachusetts Commission Against Discrimination within 300 days of the alleged discriminatory conduct at:

Massachusetts Commission Against Discrimination (MCAD)
One Ashburton Place, 6th Floor
Boston, MA 02109
617-994-6000
TTY: 617-994-6196

Translation

English: If this information is needed in another language, please contact Pat Ciaramella at 508-583-1833 Extension 202.

Portuguese: Se esta informação é necessária em outro idioma, entre em contato com Pat Ciaramella em 508-583-1833 Ramal 202.

Spanish: Si se necesita esta información en otro idioma, por favor póngase en contacto con Pat Ciaramella al 508-583-1833 extensión 202.

Chinese Simplified: (mainland & Singapore): 如果这个信息是需要用另一种语言，请联系帕特Ciaramella在508-583-1833分机202。

Chinese Traditional: (Hong Kong & Taiwan): 如果這個信息是需要用另一種語言，請聯繫帕特Ciaramella在508-583-1833分機202。

Russian: Если эта информация необходима на другом языке, пожалуйста, свяжитесь с Пэт Сиарамелла на 508-583-1833 Extension 202.

Haitian Creole: Si ou bezwen enfòmasyon sa a nan yon lòt lang, tanpri kontakte breve Ciaramella nan 508-583-1833 Ekstansyon 202.

Vietnamese: Nếu thông tin này là cần thiết trong một ngôn ngữ khác, xin vui lòng liên hệ với Pat Ciaramella tại 508-583-1833 mở rộng 202.

French: Si cette information est nécessaire dans une autre langue, s'il vous plaît communiquer avec Pat Ciaramella au 508-583-1833 extension 202.

Italian: Se questa informazione è necessaria in un'altra lingua, si prega di contattare Pat Ciaramella al 508-583-1833 Extension 202.

Khmer: ប្រសិនបើព័ត៌មាននេះត្រូវបានត្រូវការនៅក្នុងភាសាមួយផ្សេងទៀតសូមទាក់ទងជាមួយ Ciaramella នៅផ្នែកបន្ថែម 508-583-1833 202 ។

Arabic: في 508-583-508 امتداد Ciaramella.202 إذا كانت هناك حاجة هذه المعلومات في لغة أخرى، يرجى الاتصال بات

Updated March 2014

Old Colony Planning Council